

**DEPUTY PREMIER — PORTFOLIOS — STAFF LEAVE BALANCES**

1931. Hon Tjorn Sibma to the parliamentary secretary representing the Deputy Premier; Minister for Health; Mental Health:

As at 31 December 2018, for each agency/department within the Minister's portfolio can you please provide in tabular form, the total dollar value of accrued annual leave balances and the number of staff to whom those balances apply for leave balances of the following periods:

- (a) 4 weeks or less;
- (b) 4 to 5 weeks;
- (c) 5 to 6 weeks;
- (d) 6 to 7 weeks;
- (e) 7 to 8 weeks; and
- (f) more than 8 weeks?

**Hon Alanna Clohesy replied:**

The Department of Health and health service providers advise:

<b>North Metropolitan Health Service</b>		
<b>Leave Periods</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	4,379	\$17,505,375.18
(b) 4 to 5 weeks	1,113	\$8,720,390.25
(c) 5 to 6 weeks	926	\$8,955,299.92
(d) 6 to 7 weeks	847	\$9,650,938.47
(e) 7 to 8 weeks	664	\$8,974,128.92
(f) more than 8 weeks	2,520	\$56,505,038.28
<b>Total</b>	<b>10,449</b>	<b>\$110,311,171.02</b>
<b>South Metropolitan Health Service</b>		
<b>Leave Periods</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	3,328	\$13,953,411.01
(b) 4 to 5 weeks	844	\$7,044,340.57
(c) 5 to 6 weeks	735	\$7,462,717.57
(d) 6 to 7 weeks	616	\$7,346,459.14
(e) 7 to 8 weeks	536	\$7,594,319.88
(f) more than 8 weeks	1,952	\$46,001,739.68
<b>Total</b>	<b>8,011</b>	<b>\$89,402,987.85</b>
<b>East Metropolitan Health Service</b>		
<b>Leave Periods</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	2,953	\$12,012,183.79
(b) 4 to 5 weeks	688	\$5,816,892.10
(c) 5 to 6 weeks	594	\$6,225,129.81
(d) 6 to 7 weeks	485	\$5,741,577.84
(e) 7 to 8 weeks	445	\$6,019,264.10
(f) more than 8 weeks	1,662	\$37,179,504.56
<b>Total</b>	<b>6,827</b>	<b>\$72,994,552.20</b>
<b>WA Country Health Service</b>		
<b>Leave Periods</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>

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(a)	4 weeks or less	3,715	\$13,756,187.49
(b)	4 to 5 weeks	849	\$6,670,877.22
(c)	5 to 6 weeks	709	\$6,588,174.23
(d)	6 to 7 weeks	598	\$6,599,336.94
(e)	7 to 8 weeks	503	\$6,314,578.60
(f)	more than 8 weeks	1,628	\$29,099,234.72
<b>Total</b>		<b>8,002</b>	<b>\$69,028,389.20</b>
<b>Child &amp; Adolescent Health Service</b>			
<b>Leave Periods</b>		<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	1,629	\$6,767,433.28
(b)	4 to 5 weeks	424	\$3,613,965.77
(c)	5 to 6 weeks	356	\$3,800,222.24
(d)	6 to 7 weeks	281	\$3,218,078.70
(e)	7 to 8 weeks	214	\$3,260,771.15
(f)	more than 8 weeks	980	\$22,221,513.41
<b>Total</b>		<b>3,884</b>	<b>\$42,881,984.55</b>
<b>Department of Health</b>			
<b>Leave Periods</b>		<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	429	\$1,802,272.29
(b)	4 to 5 weeks	112	\$1,113,182.75
(c)	5 to 6 weeks	81	\$965,856.88
(d)	6 to 7 weeks	57	\$761,582.16
(e)	7 to 8 weeks	54	\$873,586.80
(f)	more than 8 weeks	188	\$4,968,654.94
<b>Total</b>		<b>921</b>	<b>\$10,485,135.82</b>
<b>Health Support Services</b>			
<b>Leave Periods</b>		<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	345	\$1,445,034.59
(b)	4 to 5 weeks	115	\$985,686.15
(c)	5 to 6 weeks	89	\$870,905.85
(d)	6 to 7 weeks	92	\$1,141,969.88
(e)	7 to 8 weeks	70	\$913,814.28
(f)	more than 8 weeks	342	\$7,133,529.91
<b>Total</b>		<b>1,053</b>	<b>\$12,490,940.66</b>
<b>PathWest</b>			
<b>Leave Periods</b>		<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	532	\$2,645,165.71
(b)	4 to 5 weeks	170	\$1,318,109.25
(c)	5 to 6 weeks	194	\$2,178,940.55
(d)	6 to 7 weeks	172	\$2,102,719.49
(e)	7 to 8 weeks	149	\$1,869,923.40

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(f) more than 8 weeks	752	\$17,198,466.19
<b>Total</b>	<b>1,969</b>	<b>\$27,313,324.59</b>
<b>QEH Medical Centre Trust</b>		
<b>Leave Periods</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	13	\$47,858.96
(b) 4 to 5 weeks	1	\$5,883.82
(c) 5 to 6 weeks	2	\$16,471.72
(d) 6 to 7 weeks	3	\$32,999.93
(e) 7 to 8 weeks	—	\$0.00
(f) more than 8 weeks	3	\$58,512.50
<b>Total</b>	<b>22</b>	<b>\$161,726.93</b>

Mental Health Commission advises:

The total unaudited dollar value of the Mental Health Commission annual leave for all employees at 31 December 2018 is based on reported leave balances and employee substantive remuneration as at that date. The figures include pro-rata annual leave.

<b>Mental Health Commission</b>		
<b>Leave Periods*</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	197	\$702,652
(b) 4 to 5 weeks	28	\$256,970
(c) 5 to 6 weeks	24	\$267,034
(d) 6 to 7 weeks	12	\$171,413
(e) 7 to 8 weeks	13	\$186,557
(f) more than 8 weeks	18	\$397,074

\* For the purpose of this report a week is 37.5 hours.

<b>Mental Health Advocacy Service</b>		
<b>Leave Periods*</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	4	\$18,953
(b) 4 to 5 weeks	1	\$8,613
(c) 5 to 6 weeks	0	\$0
(d) 6 to 7 weeks	1	\$8,093
(e) 7 to 8 weeks	0	\$0
(f) more than 8 weeks	1	\$50,194

\* For the purpose of this report a week is 37.5 hours

<b>Mental Health Tribunal</b>		
<b>Leave Balances*</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	9	\$39,489
(b) 4 to 5 weeks	0	\$0
(c) 5 to 6 weeks	0	\$0
(d) 6 to 7 weeks	0	\$0

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(e)	7 to 8 weeks	1	\$10,613
(f)	more than 8 weeks	0	\$0

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<b>Office of the Chief Psychiatrist</b>			
	<b>Leave Balances*</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	7	\$25,185
(b)	4 to 5 weeks	5	\$46,624
(c)	5 to 6 weeks	0	\$0
(d)	6 to 7 weeks	1	\$32,189
(e)	7 to 8 weeks	1	\$11,627
(f)	more than 8 weeks	6	\$201,155

\* For the purpose of this report a week is 37.5 hours

<b>Health &amp; Disability Services Complaints Office</b>			
	<b>Leave Balances</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	15	\$47,738
(b)	4 to 5 weeks	0	\$0
(c)	5 to 6 weeks	1	\$14,495
(d)	6 to 7 weeks	2	\$30,038
(e)	7 to 8 weeks	0	\$0
(f)	more than 8 weeks	1	\$57,234
<b>Total:</b>		<b>19</b>	<b>\$149,505</b>

Healthway advises:

Accrued annual leave balances for staff at Heathways as at 31 December 2018 was:

<b>Healthway</b>			
	<b>Leave Balances</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	10	\$44,130.27
(b)	4 to 5 weeks	3	\$25,549.30
(c)	5 to 6 weeks	2	\$23,220.87
(d)	6 to 7 weeks	0	\$0.00
(e)	7 to 8 weeks	0	\$0.00
(f)	more than 8 weeks	2	\$36,883.36
<b>Total</b>		<b>17</b>	<b>\$129,783.80</b>

Animal Resources Authority advises:

<b>Animal Resources Authority</b>			
	<b>Leave Balances</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a)	4 weeks or less	39	\$98,873.76
(b)	4 to 5 weeks	8	\$44,554.28
(c)	5 to 6 weeks	2	\$36,383.24

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(d)	6 to 7 weeks	4	\$20,457.25
(e)	7 to 8 weeks	2	\$11,226.66
(f)	more than 8 weeks	8	\$140,493.15
<b>Total</b>		<b>63</b>	<b>\$351,988.34</b>